

IMPACT
FINANCIAL TRAINING ACADEMY
INCREASE YOUR FINANCIAL SAVVY

FINANCIAL TRAINING ACADEMY OVERVIEW

A) Workshops

Focus Area	Name	Duration
Financial and Business Skills	1.1 Personal Finance Workshop - Sharing personal insights on the journey to financial independence	2 Hours
	1.2 Cultivating (*) Business Performance Workshop – Essential Business, Financial and Entrepreneurial Skills	2 Hours
	1.3 Cultivating Client Business Performance – The Commercial Banker's influence	3.5 Hours
	1.4 Identifying Opportunities from a Client's Financial Statements	3.5 Hours

B) Business Simulation Games

Focus Area	Name	Duration
Financial, Business and Banking Skills	1.1 Restaurant Simulation Game – Think like an Entrepreneur	1 Day
	1.2 Banking Simulation Game – Essential Banking Skills	1 Day
	1.3 Airline Simulation Game – Essential Business Skills	1 Day

C) Training Courses

Focus Area		Training Course	Duration
For Finance and Risk Departments: Financial Skills, Analytical Skills, and Risk Management		1.1 Essential Analytical Skills	2 Days
		1.2 Risk Management	2 Days
For Business Areas: Financial, Entrepreneurial and Business Acumen Skills		2.1 Basic Accounting Skills	2 Days
		2.2 Finance for Non-Financial Managers	2 Days
		2.3 Finance for HR Managers	2 Days
		2.4 Finance for Engineers and Technical Managers	2 Days
		2.5 Business Strategy Formulation and Translation	2 Days
		2.6 Cultivating Entrepreneurial and Business Skills	4 Days
Tools of the Trade0	**Excel Specific**	3.1.1 Exploring Excel for Banking	2 Days
		3.1.2 Exploring Excel	2 Days
		3.1.3 Excel Level 2 and 3	2 Days
		3.1.4 Financial Modelling in Excel for Banking	2 Days
		3.1.5 Advanced Financial Modelling in Excel for Banking	2 Days
		3.1.6 Advanced Data Analytics and Modelling in Excel	2 Days
		3.1.7 Dashboards and Data Visualisation in Excel	2 Days
		3.1.8 Macros and Visual Basic (VBA) in Excel	2 Days
		3.1.9 Power Tools, Tables and Arrays in Excel	2 Days
		3.1.10 ChatGPT, AI and Copilot in Excel	2 Days
		3.1.11 Advanced Project Management Tools in Excel	1 Day
	Other Applications	3.2.1 Professional Report Writing in MS Word	2 Days
		3.2.2 Intermediate and Advanced Applications in Power BI	2 Days

Focus Area		Training Course	Duration
Personal Wellness		4.1 Personal Finance: Fin-up Skill-up	1 Day
		4.2 Personal Finance for Professionals	1 Day
		4.3 Money Mastery Made EASY	10 Modules
		4.4 Business Ethics and Workplace Readiness	2 Days
Banking Specific Skills	Banking Masterclass: The Fundamentals of Banking	5.1.1 The South African Version – In Person	2 Days
		5.1.2 The South African Version – Virtual Delivery	3 Days
		5.1.3 The African Version – Virtual Delivery	3 Days
	Banking Masterclass: Specialist Modules	5.2.1 Risk Management, Capital and Ratio Analysis	2 Days

D) Training Course Bundles - Combine 2 modules in a specific focus area at a discounted rate for a specified minimum number of delegates, for example:

Focus Area	Training Course	Duration
1. The Financial Modelling Skills Bundle	The Financial Modelling skills bundle can consist of: - Financial Modelling in Excel for Banking - Advanced Financial Modelling in Excel for Banking	4 Days
2. The "New to Bank" Skills Bundle	The Financial skills bundle consists of: - Banking Masterclass - Exploring Excel for Banking - Financial Modelling in Excel for Banking Note: The Personal Finance Workshop - Sharing personal insights on the journey to financial independence can be added at no additional cost	6 Days
3. Advanced Excel Learning Pathway	The Advanced Excel Learning Pathway consists of: - Dashboards and Data Visualisation in Excel - Power Tools, Tables and Arrays in Excel - Advanced Data Analytics and Modelling in Excel - Macros and Visual Basic (VBA) in Excel	8 Days

E) Financial and Business Acumen Coaching

Focus Area	Offering	Duration
Financial, Entrepreneurial, Business and Analytical Skills Coaching	Individual Coaching Sessions	1 Hour Session

F) SME Support Program

Focus Area	Offering	Duration
Financial, Entrepreneurial, Business and Analytical Skills Coaching	Cultivating SMME Financial Performance Program	4 sessions

G) Youth Entrepreneurship Program

Focus Area	Offering	Duration
Youth Entrepreneurship Development	Youth Entrepreneurship Program	See Program Overview